

Two-Year Report 2024-2025

Sheriff Rochelle Bilal



261

Firearms confiscated through Domestic Violence Task Force efforts.

15,000+

Eviction actions served.

24 Hour

Election security provided during five elections.

\$1.3 million

Seized illegal drugs and 40 firearms in partnership with the Bureau of Narcotics Investigation.

1,000+

Applicants responded to the Deputy Sheriff Recruit list, with 138 clearing physical agility testing.

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Dear Philadelphia Residents,

It is with great pride and deep gratitude that I present the Philadelphia Sheriff's Office 2024–2025 Two-Year Report. Over the past two years, our team has worked tirelessly to keep our communities safe, uphold justice, and build trust with the people we serve.

This report is more than numbers on a page; it is a story of progress, resilience, and results. Together, we launched innovative public safety tools, including our 'Philly's Fugitives, Top Priority List' website, which helped increase fugitive apprehensions by 75 percent and remove dangerous offenders from our streets. We removed more than 300 firearms through task force operations, seized over \$1.3 million in illegal drugs, and kept our courts running and our communities protected even during times of citywide labor strikes.

Our Civil Division handled over 15,000 eviction actions and provided continuous election security, ensuring safe, lawful, and uninterrupted operations for our democracy. We upgraded our financial systems, simplified reimbursements for officers, invested in advanced technology, ranging from digital policy management to a tactical drone program, to make this office more efficient and effective.

Most importantly, we stayed connected to our community. We hosted monthly food giveaways, health pop-up clinics, and recruitment fairs, distributed thousands of gun locks, and engaged directly with neighbors across the city. Our office processed more applicants than ever before and grew our Deputy Sheriff team to meet the needs of Philadelphia's residents.

This report reflects our commitment to transparency and to doing the hard work required to make Philadelphia safer. I am proud of what we've accomplished and optimistic about the road ahead. Together, with our dedicated staff, law enforcement partners, and the community, we will continue to innovate, protect, and serve because public safety is our promise.

Sincerely,

Rochelle Bilal
Sheriff Rochelle Bilal



Sheriff Rochelle Bilal, City and County of Philadelphia

Sheriff Rochelle Bilal made history in 2020 as the first elected African American woman Sheriff in Philadelphia's 343-year history. With a 27-year career in the Philadelphia Police Department, she has led initiatives to modernize technology, improve the Sheriff Sale process, and expand community outreach programs, including the youth-focused Deputy Justice initiative. Sheriff Bilal is a strong advocate for criminal justice reform and has implemented policies to enhance transparency, efficiency, and public engagement within the Sheriff's Office.

Tariq El-Shabazz, Esq., Undersheriff

Attorney Tariq Karim El-Shabazz brings over 35 years of legal experience as an Undersheriff in the Bilal Administration. With expertise in criminal, civil, sports, entertainment, and contract law, he has served as Philadelphia's First Assistant District Attorney and as an Adjunct Professor at Temple University's Beasley School of Law. His vast litigation experience and legal acumen are critical in ensuring compliance, policy development, and legal oversight within the Sheriff's Office.

Shyann Gales-Poland, Esq. & LaVanda K. Harris, Esq., Asst. Undersheriffs

As members of the Undersheriff Unit, Attorneys Shyann Gales-Poland, and LaVanda K. Harris handle legal matters, real estate transactions, civil and criminal procedures, and policy interpretations. Their expertise in law supports the Philadelphia Sheriff's Office in ensuring legal compliance, handling right-to-know requests, and drafting complex contracts.

Patrick Lee, Chief Financial Officer

With extensive financial management experience, Patrick Lee serves as the Chief Financial Officer of the Philadelphia Sheriff's Office. Previously, he administered \$200 million in emergency response funds in the Republic of Iraq and has held roles as a brokerage clerk, investment advisor representative, and operations manager. His financial leadership ensures effective budgeting, resource allocation, and financial accountability for the Sheriff's Office.

Jamison S. Rogers, Chief of Staff

As Chief of Staff to Sheriff Rochelle Bilal, Jamison Rogers oversees over both sworn and professional staff, ensuring alignment with the Sheriff's vision for progress and efficiency. A 15-year law enforcement veteran, Chief Rogers has served as a narcotics investigator, patrol supervisor, and Major Crimes / Homicide Detective. He is spearheading efforts to establish a future Sheriff's Academy in Philadelphia, collaborating with external partners to strengthen recruitment.



Sean Thornton, Chief Deputy, Court Operations

With 27 years of experience as a city employee, Chief Deputy Sean D. Thornton oversees court operations within the Sheriff's Office. Having worked in Philadelphia's prison system and served in various Sheriff's Office units—including Transportation, Civil, Warrant, and Traffic Court—he brings valuable expertise in security, prisoner transport, and courtroom safety management.

Nicole Nobles, Inspector, Head of Specialized Units

A 26-year law enforcement veteran, Inspector Nicole Nobles leads the Specialized Units Division of the Sheriff's Office, overseeing Warrant, K9, Bike Patrol, and Drone Programs (UAS). Her leadership has enhanced warrant strategies, significantly increasing arrests, while her efforts with the Philadelphia Sheriff UAS Team have introduced innovative drone technology to law enforcement operations.

Badia Beasley, Co-Director, Real Estate Unit

As interim supervisor of the real estate unit, Badia Beasley brings nine years of expertise in real estate operations to the Sheriff's Office. A West Virginia State University graduate with a degree in Business Management, she is a transformational leader focused on adapting to new processes, guiding daily operations, and fostering inclusive leadership within the unit.

Mark Wilson, Co-Director, Real Estate Unit

Mark brings extensive experience in senior operations management and administrative support, having begun his career with the City of Philadelphia in 2002. He has served with the Philadelphia Sheriff's Office since 2014, initially assigned to the Real Estate Unit as a Legal Service Clerk before being promoted to Co-Director of the unit. Mark has managed teams of administrative and support service employees, conducting thorough performance assessments and ensuring the highest level of efficiency.

David Fallen, Inspector, Civil Enforcement, Real Estate & Constituent Services Inspector David Fallen has served in the Philadelphia Sheriff's Office since 2008, bringing over 16 years of law enforcement experience to his current role overseeing civil enforcement, real estate operations, and constituent services. Rising through the ranks from Deputy Sheriff Officer to Lieutenant, he has held key leadership roles in civil enforcement, warrant execution & judicial operations.

Shaune Marshall Sr, Inspector, Internal Affairs Division/Background Investigation Unit/Training Unit

Shaune Marshall Sr. is a seasoned law enforcement professional with 28 years of distinguished service. Known for his integrity and leadership, he oversees Internal Affairs, the Background Investigation Unit, and the Training Unit, leading complex investigations, enforcing accountability standards, and ensuring a fair, thorough vetting process for all personnel.

Joshua Perez, Inspector

Joshua Perez serves as an Inspector with the Phila Sheriff's Office and brings over 30 years of service to the City of Philadelphia. Throughout his tenure, he has risen through the ranks to his current role of Inspector. He is currently assigned to the Widener Building, which oversees civil matters, including landlord-tenant cases, and is also responsible for City Hall operations. Inspector Perez is a leader of the newly established Physical Fitness Readiness Program for incoming recruits.

William Hans, Inspector

William Hans is a seasoned law enforcement professional with more than 20 years of dedicated service. He is currently assigned to Family Court, the Criminal Justice Center, and Traffic Court, and serves as a Transportation Inspector. Known for his reliability, professionalism, and commitment to public safety, he continues to uphold the highest standards in every role he serves.





Mission & Core Responsibilities: The Philadelphia Sheriff's Office is committed to protecting public safety, upholding justice, and serving the courts with integrity. Our responsibilities include providing court security, transporting prisoners safely, conducting real estate sheriff sales, serving civil process paperwork, and engaging with the community to promote safety and awareness.

Public Safety & Operations: Over the past two years, the Philadelphia Sheriff's Office has secured all courtrooms across the city, ensuring the safety of thousands of daily visitors. We have transported prisoners without any major incidents and served warrants with timeliness and professionalism. Through strong partnerships with the Philadelphia Police Department and other law enforcement agencies, we have conducted successful joint operations that continue to enhance public safety across our city.

Fugitive Warrant Unit: In 2024, the Fugitive Warrant Unit launched the 'Philly's Fugitives, Top Priority List' website, boosting public awareness and resulting in a 75 percent rise in apprehensions, with 37 additional arrests. The Unit played a vital role in the Domestic Violence Task Force, confiscating 261 firearms from individuals under Protection From Abuse orders. In collaboration with the Joint Weapons Apprehension Task Force, they seized 60 additional firearms and earned recognition from Mayor Parker for their efforts. The Unit also supported the Bureau of Narcotics Investigation Task Force, seizing over \$1.3 million worth of illegal drugs and 50 firearms. Even during the citywide strike, the Fugitive Warrant Unit maintained continuous operations, ensuring warrants and PFAs were served.

Civil Division: The Civil Division successfully served approximately 15,000 eviction actions, requiring nearly 45,000 field visits, and carried out over 14,000 additional civil actions, including legal paperwork, levies, and other court-mandated services. The Division exclusively enforced a citywide injunction during the DC33 union strike, restoring order and ensuring continuity of government services. The Civil Division also conducted a large-scale eviction operation at Scenic and Girard with compassion, working closely with social service agencies to place displaced residents in temporary housing. The team provided continuous election security at the vote-counting center for four regular elections and one special election. Since August 2024, the Civil Division has also taken responsibility for all Municipal Court lockouts and evictions.

Sheriff's Office Progress on Evictions: Since assuming full responsibility for evictions in August 2024 following the closure of the Landlord-Tenant Office, the Philadelphia Sheriff's Office has significantly increased its capacity and efficiency while prioritizing fairness and safety.

- **Expanded Operations:** The Office scaled up from handling roughly 25 evictions per week before the transition to scheduling about 144 evictions weekly, while receiving around 125 new filings each week.
- **Increased Staffing:** To manage this workload, the Sheriff's Office added four detectives, one sergeant, and one lieutenant, expanding the sworn team to 16 deputies, supported by administrative staff.
- **Safety and Professionalism:** All evictions are carried out with advance notice to tenants to prevent confusion and confrontation.
- **Transparency and Fairness:** Each case is addressed individually, with efforts to shorten the time between writ filing and scheduling. Deputies continue to uphold professionalism and respect in every interaction.
- **Community Support:** Alongside eviction notices, the Office distributes resource information for housing and financial assistance, emphasizing compassion and stability for affected tenants.

Overall, this transition marks a major achievement in bringing structure, accountability, and humane enforcement to Philadelphia's eviction process.

Financial Services & Procurement: The Financial Services and Procurement Unit restructured accounting and procurement operations to align with the Home Rule Charter and city policies. The office established check and wire request protocols, a functioning accounts payable and receivable department, and reduced the backlog of officer reimbursements. It linked to over 30 citywide contracts to streamline purchasing and oversaw the procurement of 100 new radios for deputies at satellite locations.

Recruitment & Workforce Development: The Sheriff's Office organized multiple Deputy Sheriff hiring events and expanded its outreach to schools to encourage careers in law enforcement. New outreach staff members were added to strengthen the Office's capacity for recruitment and workforce development.

2024 Sheriff Sale Advertising: In 2024, the Philadelphia Sheriff's Office spent a total of \$1,577,633.71 through its advertising placements and mortgage sale notices, reflecting the Office's ongoing commitment to transparency, fiscal accountability, and operational excellence.

Advertising revenues were distributed across three major accounts: LB 6000, LB 2000, and GRB 4000, which collectively contributed \$226,551.63 for the year. The remaining \$1.35 million was derived from Mortgage Sale advertisements, which remain the primary source of mandated public-notice revenue.

Under the leadership of Sheriff Rochelle Bilal, the Office continues to uphold its core mission of keeping families in their homes through education, outreach, and homeowner assistance programs. As a result of these proactive measures, the number of properties proceeding to Sheriff Sale has reached a record low, demonstrating the Office's impact in helping residents avoid foreclosure and maintain stability.

Monthly performance was highly consistent throughout the year, with notable growth in the second and third quarters as sales activity accelerated. These revenues directly support mandated public-notice requirements under Pennsylvania law while maintaining full public access to critical information.

The 2024 results highlight the Philadelphia Sheriff's Office's success in balancing fiscal responsibility, public service, and compassion, ensuring that progress continues to be measured not just in numbers but in lives positively affected.

Technology & Infrastructure Improvements: Significant technology upgrades were implemented, including PowerDMS for policy management and scheduling, Benchmark Analytics for internal investigations, and Porter-Lee systems for inventory and evidence tracking. The Office upgraded to Axon Taser 7, featuring virtual reality training capabilities, and launched a Fugitive Warrant Drone Program with four tactical systems. Additionally, it strengthened its IT infrastructure across seven external installations. The Philadelphia Sheriff's Office (PSO) has transitioned from the traditional manual process of completing background investigations by filling out Personal Data Questionnaire (PDQ) booklets to a modern, fully digital platform known as Guardian. This new system has been designed to streamline and enhance the efficiency, accuracy, and accountability of the background investigation process.

The Guardian provides Law Enforcement agencies with an integrated online portal that enables the prescreening, investigation, and approval of candidates in a centralized and secure environment. The platform offers real-time tracking of each candidate's background investigation status, allowing investigators and supervisors to monitor progress at every stage. The adoption of the Guardian system marks a significant step forward in modernizing the PSO hiring and vetting process, offering greater transparency, efficiency, and data integrity across all recruitment operations.

Background Investigation Unit: The Background Investigation Unit processed 61 applicants in 2024, with 25 successfully passing their investigations. A second list of 89 applicants was initiated later in the year, with 40 successfully passing their background investigations. In 2025, the Office launched a Deputy Sheriff Experience List and Deputy Sheriff Recruit List, which received over 22 and 1,022 applications, respectively. Of these, 138 applicants passed the physical agility test on the Deputy Sheriff Recruit List and proceeded to the background investigation phase. To manage the increasing workload, the Unit expanded to include one inspector, two sergeants, and five investigators.

Special Initiatives: The Sheriff's Office implemented an Eviction Integrity Unit to ensure fair and lawful eviction processes, piloted a drone program to enhance tactical operations, and collaborated with Mural Arts and CreativePHL on Restorative Justice Month initiatives. The Office also pursued community-focused programs, including autism certification and public safety education.

Promotions & Personnel Highlights: During the reporting period, the Office celebrated promotions for five Civil Detectives, one Sergeant, and one Lieutenant, strengthening field leadership. Additional administrative staff were hired to improve efficiency in writ management, paperwork processing, and field logistics support.

Community Engagement & Programs: Community engagement remained a top priority, with monthly food giveaways, health pop-up clinics, and community cookouts supporting residents. Gun lock distribution continued as a public safety effort, and partnerships like Corners to Connections held monthly wellness and employment fairs. Sheriff Bilal and the Outreach Team participated in numerous community events, including job fairs, neighborhood block parties, and safety events, thereby enhancing the Office's neighborhood presence.



Food Giveaway 2025



Press Conference Recognition 2025



Unity in the Community 2025







The Philadelphia Sheriff's Office is the first and only law enforcement agency in Pennsylvania to receive Autism Training & Certification from IBCCES, Enhancing Services for the Community.



Looking ahead to 2026: The Philadelphia Sheriff's Office remains committed to transparency. Under Sheriff Bilal's leadership, significant changes have been made to improve efficiency and better serve our community. Looking ahead, our priorities include establishing a Sheriff's Academy, expanding technology and training, and strengthening community partnerships to enhance public safety.

This work is especially important as Philadelphia prepares to host major upcoming events, including the 250th Birthday of the United States, the FIFA World Cup, and the Major League Baseball All-Star Game. The Sheriff's Office is proud to stand with our law enforcement partners to demonstrate our professionalism and training, ensuring the safety of residents and visitors while the eyes of the world are on our city.



Our mission is to provide a safer Philadelphia and a stronger court system, every single day.

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